

# CHRISTMAS Traditions



## WHITE ELEPHANT GIFT EXCHANGE

**Explanation:** Employees bring a wrapped, unmarked gift to contribute to a common pile. Participants choose gifts based on a set order, and stealing of previously picked gifts is allowed.

**Country of Origin:** United States

### Cultural Hazards:

- Confusion about the "stealing" rule.
- May bring culturally inappropriate gifts.

### Survival Tips:

- Observe a few rounds before it's your turn to understand the group dynamics.
- Neutral or practical gifts are usually a safe bet.
- Keep in mind that "stealing" is part of the fun; don't take it personally.

### CONVERSATION STARTERS:

- Have you ever had your gift "stolen" in a White Elephant exchange?
- What's your strategy for the White Elephant gift exchange?
- Do you like the unpredictability of White Elephant?

